

PSYCHOLOGICAL PROPERTIES OF THE RICHBAR PERSON IN THE MANAGEMENT

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School management

Annotation: The article describes the psychological factors of the organization of the management process, the theoretical historical basis of management science, the socio-psychological characteristics of the leader studied at the level of professional demand, and the specific features of the development of effective management activities of the heads of educational institutions.

Keywords: Management, leadership activity, leadership personality, ability, ability, professional skills, intellektual level, psychological assessment

Today's realities show that the high information technology of the XXI century and the fact that the intellectually high level has been baseless as the age of the increase. This situation also requires a face of reform in the field of human relations, a choice of subtle and specific ways to deal with people at high levels and to influence them effectively. If taken in the example of Uzbekistan, behavioral traditions, our national values, from the influences of world civilization without missing the peculiar rare edges of our mennalite, forming a layer of rulers who are devoid of universal values, justice through their activities, the inculcation of the foundations of humanity and democracy in the consciousness and glory of men is a requirement of the times.

The tradition of psychological evaluation of leadership personnel, the development of a set of qualities necessary for them, the study of the right selection of candidates is available in the field of social psychology. The seriousness and relevance of scientific research in this area - management psychology - has led to the surfaceization of an independent line called.

As the main link (object) of management activities, the leader is one of the — predmets of a number of sciences - economics, sociology of men, technology, marking, etc., and explores its various aspects using each science-specific method and methods. . Lekin argues that almost all of these studies are explanatory and model characterizing professions, and that the process of selecting, sorting, modifying (correction) a manager's personality, and adapting to requirements is based on socio-psychological principles.

Unfortunately, the work being done in this direction in our republic does not adequately take into account the requirements for building a civil society based on democratic principles. The end result of the reforms taking place in our country today depends in many ways on the leaders, their professional skills in the field of governance. In this regard, the first of our country, Preziden I. A. Karimov, first of all, special attention should be paid to the formation of the ability of the leading

cadre, civil servants to work with civil society institutions and people," he said.

Such skills and competencies can only be developed through special educational activities. In this regard, the development of scientific research in the field of management, leadership training is waiting for its results as a very important issue.

Concrete results in this area, and it is the science of psychology that sets current tasks. For example, the need to select suitable candidates for positions in various management areas, and to adequately assess their management potential and capabilities has always been a topical issue.

Our President Sh.M. Mirziyoev presented the main results of the socio-economic development of our country in 2016 and the most important priorities of the economic program for 2017, the report of the extended meeting of the Cabinet of Ministers "Promoted the material and technical base of scientific institutions." Significant strengthening at the level of foreign centers and in accordance with the requirements of scientists.

President Shavkat Mirziyoev of the Republic of Uzbekistan spoke about the priorities of our country today and in the future in his speech on the 24th anniversary of the adoption of the Constitution of Uzbekistan, "We know that our first task is to improve the activities of all branches of the education system on the basis of modern requirements." The growing competitive environment is the responsibility of educational institutions, increases responsibility and independence in the development and adoption of management decisions.

How effective management decisions are is largely related to the timely, comprehensive objective evaluation of the management process in the institution, its results. To do this, it requires the application of modern methods and techniques in assessing the effectiveness of the process of management of educational institutions, based on the requirements of the times. At present, there is a need for them in the internal environment of the educational institution due to the lack of simple, convenient, flexible methods in assessing efficiency in different departments of management.

A scientific e-electron journal, Economics and Innovative Technologies, aimed at identifying, analyzing and evaluating problems in various characters. № 1, January-facral, 2017 № 2 1, 2017 www.economy.uz Effective application of multi-mezoneal complete analysis and evaluation methods that provide the most optimal decision in the management of educational institutions its capabilities is distinguished by its width and perspective. The comparative assessment of the effectiveness of the management process of the educational institution is of interest to many market subjects and its relevance is based on the above-mentioned comments.

The term leadership is used to refer to a person who knows the fall of work, who has the heart and the whole mezfini to his profession, who has given birth to a family and an entire el-fight, who has sincerely enjoyed management activities.

Leadership is a high demand for intelligence, a lot of power, research and resource, a relentless job on it, a necessary entrepreneurship when it comes to uranium. The following definitions can be summarized in the concept of

leadership:

1. As a social figure, a leader is a person who works with factor as a manager of its main driving force, combining productive forces and production resources.

2. The manager makes an independent decision first and foremost to do any work. This concept blends the manager's entrepreneurial, business-oriented goal.

3. The leader is an entrepreneur who introduces a new idea, a new initiative, new techniques in his field.

4. The leadership mentality is also a business-based luxury activity. The power expended on it is not a temporary gain, the damage is reduced, the institution can also laugh at the damage instead of the benefit. He must be able to fight such situations in advance and be ready for it, to resume his activities when necessary, and to find the strength to do so in himself.

What moral qualities a leader should have. The above definitions form one aspect of leadership activities. On the other hand, the personality of the person engaged in leadership activities is associated with high human qualities. It is hard for a leader to be honest, conscientious, trustworthy, determined, religious, compassionate. Leadership cannot be achieved with a curved sidewalk, a curved path, a curved goal.

A person with a curve in his or her behavior cannot work long hours in a leadership position.

The leader must be independent and be able to deal with all areas of social activity that are not legally prohibited. At the same time, he needs to be humble, to have an obitu-effect among the team he leads. In addition to mastering the mother tongue, management activities will be more effective if he is fluent in one or two foreign languages and has free access to them in his activities.

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